

Koorana Primary School

2024 - 2026 Business Plan



Our School

Welcome to Koorana Primary School in Warnbro, an Independent Public School dedicated to unlocking every student's potential. We pride ourselves on providing a transformative educational journey that empowers students for success within and beyond our school walls.

Our passionate staff ensure our curriculum is robust and tailored to the unique needs of students from Kindergarten to Year 6. We work in close collaboration with our supportive community, nurturing the dreams and aspirations of local families. We are committed to creating a culturally safe and engaging learning environment for our Aboriginal students and wider community.

Koorana Primary School places paramount importance on cultivating a positive and inclusive school culture, focusing on the holistic development of students academically, socially, physically, and emotionally. Our innovative Positive Behaviour Support SMART initiatives promote belonging, confidence, effective communication skills, and positive peer relationships.

We recognise the essential connection between well-being and academic outcomes for students, families, and staff. Our experienced student services team, including a school psychologist and chaplain provide crucial support. Evidence-based programs such as Bounce Back and Zones of Regulation further promote emotional well-being.

At Koorana, we offer diverse specialist subjects and state-of-the-art facilities, including a purpose-built science lab, early childhood nature play, and extensive sporting facilities. Our shared vision is to nurture innovative students who strive for their personal best and inspire the wider community.

Our school community thrives with the invaluable support of parents and the School Board, working hand-in-hand with the Parents and Citizens Association to reinforce our commitment to excellence in education.

As we embark on our journey into 2024-2026, Koorana Primary School remains dedicated to providing a nurturing and empowering environment that fosters student growth and success. Join us in shaping the future leaders of tomorrow, where excellence, innovation, and community are at the heart of everything we do.

**“Our students are our top priority.
We have a focus on high expectations and
motivating them to achieve.”**

Nicole, Teacher

We acknowledge the traditional custodians of the lands on which our students live and are educated.

We acknowledge parents, families and communities as the first educators of their children. Aboriginal people have a long tradition of teaching and learning through sharing their connections with the land and sea, and through their stories and lived experiences that are passed from generation to generation. We recognise and value the learning that Aboriginal children bring with them from their homes and communities into the classroom.



Our Purpose and Values

Moral Purpose

We have high expectations, learning together in a safe and caring environment

INNOVATE ACHIEVE INSPIRE

School Values

Safe:

We provide a secure and nurturing environment where students can thrive academically and socially, fostering trust, well-being, and a sense of belonging within our school community. Safe encompasses physical safety, emotional well-being, and a sense of security.

Motivated to Achieve:

Embodies our commitment to inspiring and empowering students to pursue their goals with enthusiasm, determination, and a strong work ethic, fostering a culture of excellence and personal growth.

Respect:

We accept the importance of treating others, ideas, and our environment with kindness and consideration. We promote a harmonious, inclusive, and supportive school community where diversity and culture areas celebrated, and everyone's voice is heard and valued.

Trust:

We are fair, trustworthy, reliable, and courageous when dealing with others and ourselves. We create a strong sense of community where students and staff can depend on one another, fostering the importance of reliability, honesty, and integrity.

“ I have so much fun learning new things, playing with my friends and my teacher is the best! ”

Silvia, Student

Objectives

- Improve levels of achievement in all areas of NAPLAN to be consistently above like schools and closer to the state average.
- Improve progress in all areas of NAPLAN in the stable cohort to be consistently above like schools and closer to the state average.
- Increase the number of students achieving 'at' or 'above' the National Mean in Progressive Achievements Tests for Reading and Mathematics (PAT).
- Increase the percentage of students in the regular attendance category 90%+.
- Sustain high levels of student engagement and motivation to learn.
- Strengthen relationships with our community and their involvement within the school.

Note: This document is underpinned by the School's Operational Plans and Strategic Directions Documentation.



Strategic directions for Public Schools 2020-2024

Our aspiration is for every student to:

Unlock and fulfil their learning potential.	Be equipped with contemporary and emerging work capabilities.	Develop the personal and social attributes that form the basis for future wellbeing.	Achieve year on year growth in their learning throughout their schooling.	Be well prepared to take the step beyond school into further education, training, or work.
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Our Improvement Drivers:

- Provide every student with a pathway to a successful future.
- Strengthen support for teaching and learning excellence in every classroom.
- Build the capability of our principals, our teachers and our allied professionals.
- Support increased school autonomy within a Connected and unified public school system.
- Partner with families, communities, and agencies to support the educational engagement of every student.
- Use evidence to drive decision-making at all levels of the system.

Our success will:

- Enable Aboriginal students to succeed as Aboriginal People.
- Ensure students are on track in the early years for continued success in school.
- Enhance student health and wellbeing.
- Progress student Numeracy and Literacy.
- Improve student attendance.
- Increase student participation in STEM.
- Increase retention and achievement of students to year 12
- Ensure students gain the skills, qualification and knowledge needed to experience success.

Self Assessment

Improvement and Accountability Framework and the National School Improvement Tool to steer our self-assessment, reflection, and goal assessment. These tools inform our decisions on improvement strategies and allow us to monitor our progress over time.

We firmly emphasise the significance of quality teaching and a positive learning atmosphere with elevated expectations as essential for student achievement. Effective leadership, positive relationships among students, staff, and families, and efficient resource allocation support high-quality teaching. Our school is committed to nurturing a culture of learning, reflection, and high expectations, fostering both academic excellence and the well-being of our entire school community.

